**SePRO CORPORATION JOB DESCRIPTION**

Job Title: *Aquatic Research Associate*

Department Name: Research

Location: Whitakers, North Carolina

Supervisor Title: Aquatic Research Manager

**JOB SUMMARY**

SePRO Corporation (www.sepro.com) is a research-based environmental restoration company providing innovative products and services for specialty environmental markets worldwide including aquatics, turf & ornamentals, and specialty agriculture. The company designs, develops, manufactures, and distributes products that improve water quality and enhance plant health. SePRO is a privately held, fast-growing company that provides rapid career development and advancement opportunities.

Under the direction of the Aquatic Research Manager, the Aquatic Research Scientist will assist with and support laboratory, mesocosm, and field research initiatives at the SePRO Research and Technology Campus (SRTC) located in Whitakers, NC. This position will advance research and development of aquatic herbicides, algaecides, nutrient mitigation technologies, and other solutions for water resource management. Additionally, this role will support key water diagnostic initiatives and customer communication and training initiatives.

**PRIMARY RESPONSIBILITIES**

* Assist with preparing and conducting laboratory, mesocosm, and field research trials to evaluate existing and new aquatic product concepts. Activities include culturing and potting aquatic plants for experiments, preparing treatments, collecting data, taking photos, compiling data, and writing research summaries.
* Become proficient in advanced analytical techniques and efficiently communicate results in reports.
* Onsite monitoring of treatment efficacy, sample collection, and field support.
* Work with formulation scientists as well as regulatory, manufacturing, and marketing personnel during new product development and launch.
* Occasional travel outside the state may be required.

**EDUCATION AND EXPERIENCE**

* Associate degree in a scientific or related discipline; a bachelor’s degree is preferred.
* At least one year of experience in biology, ecology, chemistry, environmental science, or related fields is desired.
* Experience in research, laboratory analysis, and/or environmental project management is preferred.
* Aquatic and wetland plant identification or other taxonomic experience is preferred.
* Education may be substituted for additional experience.

**REQUISITE SKILLS**

* Excellent organizational skills and attention to detail.
* Ability to communicate effectively and collaborate at all levels of the organization; comfortable with and willing to present in front of others.
* Ability to work independently and manage changing priorities and multiple projects at one time.
* Possess or have the ability to acquire a commercial pesticide applicator license for the State of North Carolina.
* Proficiency with computer hardware and software, including Microsoft Office.
* Some boating and trailering experience is preferred.

SePRO Corporation provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.