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| **JOB TITLE:** | Health, Safety & Environmental Manager |
| **LOCATION:** | North Carolina |
| **SUPERVISOR TITLE:** |  |

**JOB SUMMARY:**

The Health, Safety & Environmental (HSE) Manager is responsible for overseeing and managing all aspects of health, safety, and environmental programs within the organization. This role involves developing strategies and policies to ensure a safe working environment, compliance with regulations, and effective management of environmental impacts.

**KEY RESPONSIBILITIES:**

**Strategy Development & Implementation:**

* Conduct a status quo analysis to identify/detail priority focus areas
* Develop, implement, and manage comprehensive HSE policies, procedures, and programs to ensure compliance with local, state, and federal regulations.
* Develop and execute HSE strategies that align with organizational goals and objectives.

**Leadership & Coordination:**

* Promote a positive safety culture by engaging with employees, addressing safety concerns, and encouraging proactive safety behavior.
* Coordinate with other departments to integrate HSE considerations into operational processes and projects.

**Hazard Assessment & Control:**

* Conduct risk assessments and safety audits to identify potential hazards and implement appropriate mitigation measures.
* Develop and manage emergency response plans.
* Conduct workplace assessments to identify potential health hazards, including chemical, biological, physical, and ergonomic risks.
* Develop and implement control measures to mitigate identified risks, including engineering controls, administrative controls, and personal protective equipment (PPE).

**Environmental Management:**

* Develop and manage environmental sustainability programs, including waste management, pollution control, and resource conservation.
* Ensure compliance with environmental regulations and support initiatives to minimize the organization's environmental footprint.

**Compliance & Regulation:**

* Ensure compliance with all applicable health, safety, and environmental regulations and standards.
* Monitor regulatory changes and update policies and practices accordingly.
* Manage and oversee regulatory inspections and audits.

**Training & Development:**

* Design and deliver HSE training programs for employees at all levels.
* Maintain training records and ensure all employees are compliant with required certifications and training.

**Incident Management:**

* Oversee the investigation of accidents, incidents, and near-misses.
* Prepare detailed incident reports and implement corrective and preventive actions.
* Liaise with regulatory bodies and external agencies as needed.

**Documentation & Reporting:**

* Maintain comprehensive records related to HSE compliance, including inspections, audits, training, and incidents.
* Prepare and present reports on HSE performance, metrics, and initiatives to senior management.

**Qualifications:**

* Bachelor’s degree in Occupational Health and Safety, Environmental Science, Engineering, or a related field.
* Professional certification such as Certified Safety Professional (CSP), Certified Industrial Hygienist (CIH), or equivalent is preferred.
* 5+ years of experience in an HSE management role with some experience in a chemical manufacturing setting
* Strong knowledge of HSE regulations, standards, and best practices.
* Excellent communication, leadership, and organizational skills.
* Demonstrated ability to manage cross-functional projects on time and within budget.
* Ability to analyze complex situations, solve problems, and make decisions under pressure.
* Proficiency in HSE management software and Microsoft Office Suite.

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